

1. PURPOSE AND SCOPE

The purpose of this Compliance Commitment is to set forth Fraport TAV Antalya Terminal Management Corporation's ("Fraport TAV") commitment to do business within the framework of honesty, transparency and ethical understanding in accordance with laws and regulations, internal policies and guidelines and ethical rules.

All employees and managers of Fraport TAV are obliged to act in accordance with this Commitment, which is an integral part of the Code of Ethical Conduct and Compliance Management System.

2. AREAS OF COMPLIANCE

In addition to the employees and managers of Fraport TAV, the obligation to comply with legal regulations, ethical rules, business-related issues and expected behaviors in all relevant areas, including but not limited to the stakeholders with whom it has business relations, is also within the scope of this Commitment:

- 1) Combating Bribery and Corruption,
- 2) Prevention of Laundering of Criminal Proceeds and Financing of Terrorism,
- 3) Payments to Public Institution Employees (Facilitation),
- 4) Conflicts of Interest,
- 5) Gifts,
- 6) Donations and Sponsorships,
- 7) Political Aid Payments to Public Institution Employees
- 8) Commercial Intermediaries,
- 9) Economic Sanctions

Fraport TAV does not tolerate any behavior or events that can be described as active or passive corruption, facilitation payments or participation in influence peddling in its operations. AV does not tolerate any behavior or events that can be described as active or passive corruption, facilitation payments or participation in influraport Tdoes not tolerate any behavior or events that can be described as active or passive corruption, facilitation payments or participation in influence peddling in its operations. Fraport TAV refrains from offering, paying or demanding inappropriate fees to business partners or persons with whom its business partners are affiliated. Fraport TAV undertakes that the negotiation stages will be conducted in compliance with the requirements of loyalty, goodwill and independence, without offering any benefits such as invitations and gifts to business partners or potential business partners. However, in order to maintain good relations, it accepts that gifts with symbolic value, meals and hospitality of reasonable amount can be received and given in a measured and transparent manner within the limits specified in the "FTA Code of Ethical Conduct-Employee Guide".

Fraport TAV will be able to conduct compliance reviews on its business partners at any time and may consider the option of terminating business relationships with companies that do not comply with compliance and moral behavior standards, and will include compliance criteria and limits in the terms of contracts concluded with third parties whenever possible.

Fraport TAV also undertakes not to disclose or request sensitive or confidential information in order to obtain preferential treatment for itself or any other party.

3. ESTABLISHING AN INTERNAL COMPLIANCE SYSTEM

Fraport TAV declares that a system consisting of appropriate rules, systems, procedures and controls is in place to prevent any other actions that fall within the scope of Compliance Areas or that violate integrity within the company.

It is possible for all stakeholders and employees who witness any kind of behavior, irregularity or misconduct that does not comply with the Principles of the Code of Ethical Conduct, or who are aware of or suspect such a situation, to forward these situations to Fraport TAV. It is possible for all stakeholders and employees who witness any kind of behavior, irregularity or misconduct that does not comply with the Principles of the Code of Ethical Conduct, or who are aware of or suspect such a situation, to forward these situations to Fraport TAV. For this purpose <https://www.bkms-system.net/bkwebanon/report/clientInfo?cin=9icf36&c=-1&language=tur> notification can be made from the address.

This reporting system protects the confidentiality and, if desired, the anonymity of those reporting. It is extremely important that those reporting an incident feel comfortable and safe in raising or communicating their concerns and do not refrain his reporting system protects the confidentiality and, if desired, the anonymity of those reporting. It is extremely important that those reporting an incident feel comfortable and safe in raising or communicating their concerns and do not refrain from reporting. For this reason, all complaints submitted are kept confidential and people who notify in good faith are protected from any possible Retaliation.

Within the framework of good faith, no negative actions will be taken against the person who raises his concern, even if the accuracy of the incident he raised is not proven as a result of the investigation conducted on the subject. On the other hand, persons who knowingly or intentionally make false or misleading statements may be subject to various disciplinary penalties.


4. INFORMATION OBLIGATION

Fraport TAV agrees to show full transparency by immediately informing its addressee in writing if one of the situations that fall within the Compliance Areas occurs. Fraport TAV undertakes to provide all kinds of information to its employees about the methods of using its own warning system. raport TAV agrees to show full transparency by immediately informing its addressee in writing if one of the situations that fall within the Complias.

Fraport TAV

 Fraport TAV Antalya Terminal İşletmeciliği A.Ş.

1. Dış Hatlar Terminali Havalimanı - ANTALYA, 07230

 Tel: +90 242 315 10 37

 <https://www.antalya-airport.aero>